

Broad Based Black Economic Empowerment Scorecard Generic Enterprise Certificate

Certificate No: BM13180-300415

Name of Entity: Palabora Copper (Pty) Ltd

Trading Name: Not Applicable
Entity Registration number: 2007/033694/07
Vat Number: 4950252124

Physical Address: 1 Copper Road, Phalaborwa, Limpopo, 1389

Applicable BEE Codes: B-BBEE Codes of Good Practice

Issue of the Rating Standard applied: Section 9 of the B-BBEE Act 53 of 2003

Applicable scorecard: Generic Enterprise (> / or = R35 Million annual

turnover*)

Element	Weighting	Score
Ownership	23	19.81
Management Control	11	9.47
Employment Equity	18	5.89
Skills Development	15	7.68
Preferential Procurement	20	16.82
Enterprise Development	15	10.95
Socio-Economic Development	5	5.00
Overall Score	107	75.62

Broad Based BEE status level: LEVEL 3 Contributor to B-BBEE

BEE procurement recognition level: 110%
Black Ownership: 23.90%
Black Female Ownership: 6.40%
Value Adding Supplier: NO
Enterprise Development Beneficiary: NO

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the B-BBEE Codes of Good Practice - Generic Scorecard on Black Economic Empowerment, gazetted on 09 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our limited assurance report dated 30 April 2015 is available for inspection at the registered office of Palabora Copper (Pty) Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed. This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Palabora Copper (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

Verification Agency: BEE~Matrix (Pty) Ltd

Tel: 011 436 1921 Fax: 011 436 1941

Web: www.beematrix.co.za e-mail: info@beematrix.co.za

Date of issue: 30 April 2015 Expiry date: 29 April 2016 Period of validity: 12 Months Simone Mitchell

IRBA Reg No: 497088B

Registered Auditor

Approved by IRBA to Conduct Assurance Engagements on B-BBEE Verification Certificates



^{*} Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.